

2017-2018

Annual Report

A record of the organization's activities for the fiscal year started July 14, 2017 and ended June 30, 2018

Indiana Model United Nations Inc.

Prepared by the Board of Directors and intended for general reference and viewing.



IndianaMUN



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01 | Introduction

IndianaMUN (officially Indiana Model United Nations Inc.) is a non-profit corporation registered in the state of Indiana with 501(c)3 tax-exempt status pending before the IRS. IndianaMUN also maintains status as a Self-Governed Student Organization (SGSO) of Indiana University Bloomington. This report concerns the organization's activities for the fiscal tax year beginning July 14, 2017 (the date of incorporation) and ending June 30, 2018.

Purpose

Indiana Model United Nations is a nationally ranked Model UN program that aims to educate members about current global issues,

topics in international relations, diplomacy and the official United Nations organization.

Members role-play as diplomats representing a nation in a simulated session of a committee of the United Nations, such as the Security Council or a General Assembly. Members research a country, take on roles as specific diplomats, investigate international issues, debate, deliberate, consult, and ultimately develop solutions to world problems.

Members travel, meet students from different universities, increase their social networks and grow as thinkers and global citizens. Additionally, they will have the opportunity to help host IndianaMUNC, the largest Model UN conference in the state of Indiana and educate



the next generation of diplomats and global leaders.

History

The Indiana University Self-Governed Student Organization called “Model United Nations at Indiana University” was founded in Bloomington, IN in the fall of 2013 by Mara Gonzalez Souto and Rashmika Nedungadi. The program traveled to its first conference in spring 2014. From its founding in 2013 to the spring of 2017, it operated under the administration of the School of Public and Environmental Affairs (SPEA). The club complimented a class through SPEA that ran from 2014-2016, which had a regular section and an advanced section.

In the Summer of 2017, the University issued new guidance regarding the structure of Self-

Governed Student Organizations. The guidance required a disassociation of most student organizations from the University and required that most student organizations establish their own, independent legal and financial entity. This policy is called “STU-01”.

Following the implementation of STU-01, student officers of the Model United Nations club formed a new corporation called “Indiana Model United Nations” (abbreviated IndianaMUN) which would serve the same purposes as the dissolved student organization.

This corporation then absorbed the previous student club and renamed it to “Indiana Model United Nations”. Read more in the legal developments section to understand how the organization is managing this transition.



02 | Board of Directors

The Board of Directors oversees executive management and legal status of the corporation. Duties of the board include facilitating member education, organizing conference travel, raising funds, managing finances, recruiting members, and maintaining corporate status.



VICTORIA BROWN

President

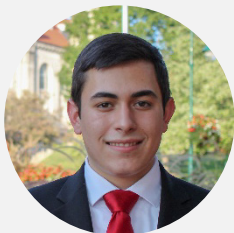
Victoria is a senior studying International Studies and Political Science. Throughout her time at IU, she has been the Vice President and Director of Communications for IndianaMUN. She was the Chief of Staff for IUMUNC IV and worked as a Teacher's Assistant for the Department of Political Science. After graduation, she will be attending Georgetown Law.



JOHN CHEN

Vice-President

John Chen is a junior majoring in Neuroscience. He was previously the Director of Communications for Indiana Model United Nations and has been a chair and crisis director for IUMUNC. John is a member of the chemistry fraternity Alpha Chi Sigma and the honorable Phi Beta Kappa.



ANDREW GRECO

Treasurer, Secretary

Andrew Greco is a sophomore studying International Studies and Central Eurasian Studies. He was the USG-Finance for IUMUNC IV and a chair for IUMUNC III. He is a part of the Turkish Flagship program and the Certificate in Applied Research and Inquiry.



QUINN GORDON

Communications Director Aug 2017 – Dec 2017

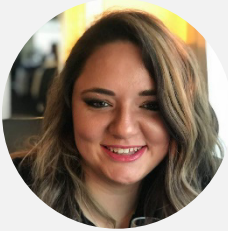
Quinn is a sophomore political science major. He worked on the election commission for Indiana University Student Association. He left his term early to intern for Joe Donnelly in Washington D.C. through the Washington Leadership Program.



KENNA WELCH

Communications Director

Kenna Welch is a sophomore majoring in international studies. She works for the Center for the Study of the Middle East and is the President of the Lutheran sorority Phi Beta Chi.



CARI RICE

Conference Coordinator

Cari is a senior studying Italian and Biochemistry. She was previously a Director of Communications and this year was her second year as Conference Coordinator. She is a member of Phi Beta Kappa and has researched in several labs. After graduation she is getting her Masters in Italian Studies at New York University.



LAUREN MEADOWS

Member Educator

Lauren Meadows is a sophomore and Wells Scholar studying History and Political Science. She is member of the Vice Provost's Council and chaired the ICJ committee at IUMUNC IV.



VISHNU GANDIKOTA

Member Educator Aug 2017 – Mar 2018

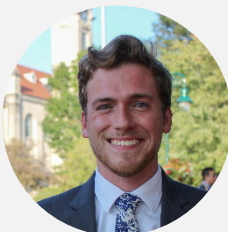
Vishnu is a junior in the Kelley School of Business who wishes to pursue a career in investment banking. His term as member educator was shortened through a unanimous vote by the Board of Directors to remove him from his position due to the inability to fulfill its duties.



ANABEL CARMONA

Events Coordinator

Anabel is a senior studying Environmental and Sustainability Studies and International Studies. She was a crisis director for IUMUN IV and served as the Event Coordinator for two years. After graduation she will be getting her Master's degree in Spain.



DUNCAN JUSTICE

Secretary-General

Duncan is a senior studying Political Science. He served as the Secretary-General responsible for organizing and leading the organization's annual high school conference. After graduation, Duncan will attend law school in California.



NICK CERYAK

Chairman of the Board (Non-Executive)

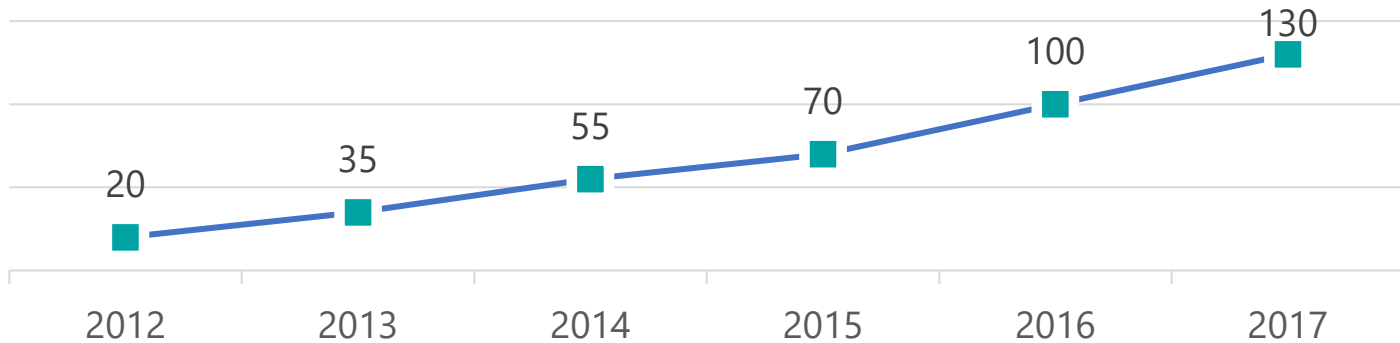
Nick is a senior studying Accounting and Technology Management. He has previously served as President and Treasurer for the club and various roles on the organizing committee for the high school conference. After graduation, he will work in strategy consulting in Chicago, IL.



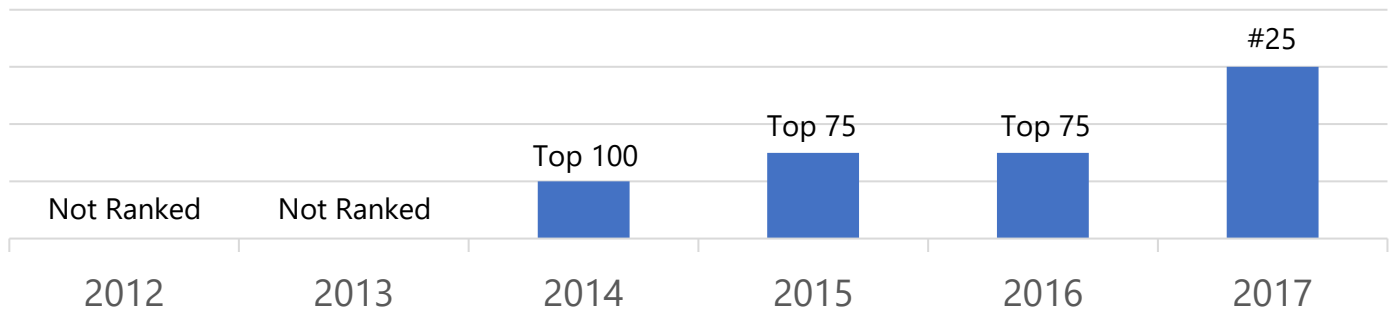
03 | Growth

IndianaMUN, in its five years of existence as a SGSO at Indiana University, has built incredible momentum with its team successes and conference scope.

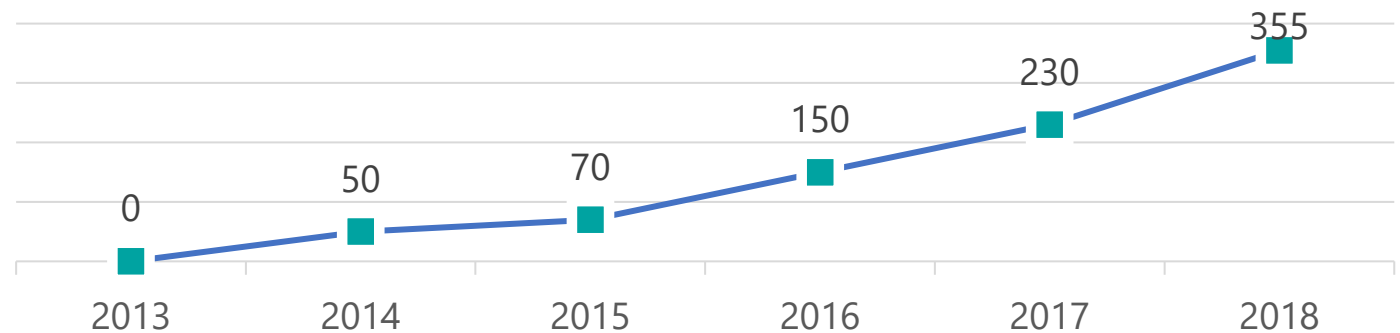
Team Size (number of students, fall semester)



Team Ranking (Best Delegate North American Rankings)



Conference Size (Number of Students)¹



1. In 2014, IndianaMUN hosted a summer conference which was not officially part of the "IndianaMUNC" series.



04 | Legal Developments

STU-01 and Incorporation

IndianaMUN undertook several initiatives in its first year of corporate operations in response to Indiana University's new student organization policy: STU-01, which requires most student organizations, including IndianaMUN, to disassociate from the University.

Disassociation includes: 1) discontinuing use of: the phrase "Indiana University", use of the IU logo, and use of the IU colors 2) complete financial independence from the University's accounts management department and 3) legal entity separation.

Towards these ends, IndianaMUN officially incorporated as a non-profit corporation with an educational purpose in the state of Indiana on

July 14, 2017. This new corporation did not absorb or takeover any tangible assets from the club: Model United Nations at Indiana University. The new corporation, however, did absorb the club and re-named it to: "Indiana Model United Nations".

IndianaMUN estimates that compliance with STU-01 took between 300 to 500 work-hours and cost the organization between \$2,000 to \$3,000. IndianaMUN estimates that future compliance will require between 100 and 200 work-hours per year and may entail costs of between \$500 and \$5,000 per year, dependent upon tax applications and determinations by the board to hire professional accounting and legal assistance.

Upon publication of STU-01, university officials within Student Life and Learning (SLL) and Student Organization Accounts (SOA) provided guidance to student organizations to open



independent checking accounts with IU Credit Union. The guidance suggested that each organization's treasurer should open the account in their personal name and establish the organization legally as a sole-proprietorship with the Treasurer taking on the role of proprietor. The organization rejected this guidance because it believed this arrangement did not meet the organization's needs.

As IndianaMUN understands the guidance and as it has been explained: the treasurer would have operated and legally owned assets of the student organization. Given there is no guidance from the University regarding internal controls to prevent Treasurers from mishandling or misappropriating assets, IndianaMUN decided against transferring control of these assets to a personal checking account.

Furthermore, IndianaMUN does not believe it can maintain legal compliance under the recommended tax treatment of these accounts. Per university guidance, treasurers will pay income tax incurred by the student organization on their personal tax returns. IndianaMUN decided against holding a student treasurer financially and legally liable for the organization's income tax. Second, since IU Student Organization policy already requires student organizations to operate for a charitable exempt purpose, IndianaMUN believes that it should be able to apply for tax-exempt status, which it has done.

Having rejected the guidance provided by SLL and SOA, IndianaMUN decided to incorporate as a non-profit corporation, apply for 501(c)3 tax-exempt status, and opened a business checking account at Chase Bank in Bloomington, IN. By incorporating as a C-Corporation, IndianaMUN decreased the legal

liability of student officers maintaining the organization. By applying for 501(c)3 status, IndianaMUN can potentially eliminate its annual income tax obligation. By opening a business account with Chase, IndianaMUN now has access to financial tools that enhance the ease and transparency with which it can carry out its financial transactions. As IndianaMUN has carried out this transition, it has maintained steady and transparent communication with its partners in the School of Public and Environmental Affairs who have provided helpful guidance and assistance throughout the process.

Retail Merchant Status

When initially incorporating the organization, IndianaMUN applied for Retail Merchant Status, so that IndianaMUN could collect sales tax, specifically on apparel that IndianaMUN sold to our members as a fundraising initiative. IndianaMUN did not realize that such status meant that it would be required to make periodic estimated sales tax payments to the Indiana Department of Revenue. Because IndianaMUN did not sell apparel for its first two quarters of operation, IndianaMUN did not collect any sales tax, however, the Indiana Department of Revenue sent letters to the corporation requesting payment of estimated sales tax.

In response to this action, IndianaMUN decided to close its retail merchant status and agreed not to sell merchandise outside of the permitted 30-day fundraising window.

As such, all future merchandise sales will take place in a 30-day window in February-March



so that IndianaMUN may make merchandise sales at the annual high school conference and apparel sales to members.

IRS Audit Preparation

If the organization's application for tax-exempt status under section 501(c)3 of the Internal Revenue Code is successful, the organization at any point may be subject to an IRS audit ensuring that it is actively engaged in the pursuit of its exempt purpose.

IndianaMUN has prepared a comprehensive plan to document its engagement so that any audit of the organization can be conducted smoothly and definitively conclude that IndianaMUN is deserving of its tax-exempt status.

Towards these ends, IndianaMUN has created a seven-step plan to document its exempt charitable purpose engagement.

1. **Meeting slides** from each weekly meeting will use a consistent template and format and will be archived on the drive.
2. **Meeting minutes** will be taken in a more detailed, professional, and deliberate manner, and will be archived on the drive. The minutes include meetings of the Board of Directors and other related boards such as Conference Secretariat.
3. **Financial statements** including a statement of cash flows, income statement, and balance sheet will be prepared and archived on the drive.
4. **Annual reports** detailing the organization's activities for the year will be made available on the website, sent to members, and archived on the drive.

5. **Bylaws and constitution** will be regularly maintained, constantly adhered to, accessible on the website, and archived on the drive.
6. **Receipts** for all financial transactions will be scanned and archived on the drive.
7. **Emails** for the relevant fiscal tax year will be archived and stored.

Assumed Name

Although the organization is officially registered as "Indiana Model United Nations Inc.", it has filed for an assumed name of "IndianaMUN". "IndianaMUN" has been used colloquially to refer to the organization for the past year, and with an assumed name filing, the organization can now use "IndianaMUN" in most legal contexts as well, including on official documents and checks paid to our organization.

Transition

Because IndianaMUN schedules Board of Directors turnover to occur each April after an elections process, the organization will need to file annual amendments reflecting this transition. The organization will need to amend the registered agent to the newly elected Treasurer and Secretary of the organization. The organization will need to amend the principal incorporator to the newly elected President. The organization will need to update the mailing address for the organization, if required. The organization will also hold a legal seminar for all incoming officers so that they understand their obligations as members of the Board.



05 | Achievements

This year was extremely successful for IndianaMUN. The club had an approximate membership of 130 members and was the largest in club history. IndianaMUN received numerous awards for its impact on the Indiana University campus and its performance at conferences across the nation.

Student Life and Learning Awards

Each year, Indiana University Department of Student Life and Learning (SLL) presents seven awards to student-organizations that represent the highest achieving groups across several unique dimensions.

Of these seven dimensions, and out of 800 organizations on the Indiana University campus, IndianaMUN was presented awards in three areas.

IndianaMUN received an honorable mention in 'Event of the Year' for the exceptional campus and community impact of its Model UN conference for high school students.

IndianaMUN received the award of 'Best for Leadership Development' for its outstanding programs teaching students leadership skills and providing them opportunities to apply them.

IndianaMUN received the award of 'Best Student Organization of the Year' for its exceptional performance across all dimensions including collaboration, community engagement, and diversity and inclusion.

These awards demonstrate that IndianaMUN consistently goes above and beyond to deliver an enriching and holistic experience for its members. Its collaborations with campus and community partners strengthen this capability.



Conference Performance

The 2017-2018 travel season marked another outstanding year for IndianaMUN in conference performance. IndianaMUN attended an ambitious 5 conferences this year, and in total, IndianaMUN delegates won 27 awards at collegiate conferences this year, four of which are nationally ranked. These 27 awards were won by 23 separate delegates, exemplifying the strength of the team as a whole, and the team's wide distribution of talent. Moreover, 14 of IndianaMUN's 27 total awards were won by underclassmen, illustrating the team's potential. IndianaMUN is growing and improving every year, and the 2017-2018 year marked the pinnacle of IndianaMUN's conference performance thus far.

National Collegiate Security Conference (NCSC)

October 26-29, 2017

Hosted by Georgetown University's International Relations Association, NCSC prides itself on facilitating debate regarding "modern and realistic" topics and Model United Nations competition. Indiana Model United Nations returned to NCSC for a second time this past year, and brought a delegation of 20 students, many of whom were first-time collegiate delegates. IndianaMUN received a position on NCSC's highly competitive Security Council and has been invited to register early for NCSC XLVI in 2018 as a result of the team's stellar performance at NCSC XLV. The first conference of the team's travel schedule, NCSC provides an excellent opportunity for growth and skills development that lays the foundation for future conference performances.

Awards won by the delegates at NCSC XLV are as follows:

Honorable Mention: Mauritius in the "Commonwealth of Nations, 1973" Committee, represented by Tom Sweeney (sophomore) and Lauren David (freshman)

Verbal Commendation: Party Secretary of the PCI in the "Years of Lead" Committee, represented by John Chen (junior)

University of Pennsylvania Model United Nations Conference (UPMUNC)

November 9-12, 2017

The team's second conference on the 2017-2018 travel schedule, UPMUNC is the highest ranked collegiate conference on the circuit in the fall semester, according to Best Delegate's metrics. This was IndianaMUN's first appearance at UPMUNC, with 20 delegates in attendance. UPMUNC provided the team with an opportunity to sharpen its skills in General Assembly committees: UPMUNC's specialty. IndianaMUN looks forward to attending UPMUNC 52 after achieving a prestigious "Best Delegate" recognition at this past year's iteration. Awards won by the delegates at UPMUNC 51 are as follows:

Best Delegate: Australia in the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP), represented by John Chen (junior)

Verbal Commendation: Burundi in the General Assembly Fourth Committee: Special Political and Decolonization (SPECPOL), represented by Andrea Drygas (junior)



American Model United Nations International Conference (AMUN)

November 18-21, 2017

Hosted in Chicago, Illinois, AMUN has long been a staple of the IndianaMUN conference season. The most traditional of all the conferences that IndianaMUN attends, the Board of Directors bills AMUN as an excellent conference for those new to Model UN as a form of debate. While no longer a ranked conference on the collegiate circuit, IndianaMUN has always put up a strong performance at past iterations, and the 2017 conference was no exception. IndianaMUN won an overall delegation award for outstanding representation of Djibouti and several individual outstanding delegation awards. Over two-thirds of the delegates from IndianaMUN in attendance were new members (29 of 42), and IndianaMUN is confident that the delegates gained valuable experience for their future Model UN careers. Awards won by the delegates at AMUN 2017 are as follows:

Outstanding Delegation: Djibouti in the General Assembly, First Committee: Disarmament and International Security (DISEC), represented by John Chen (junior) and Charles Burge (freshman)

Outstanding Delegation: Djibouti in the General Assembly, Second Committee: Economic and Financial Committee (ECOFIN), represented by Brady Wade (senior) and Arthur Janes (freshman)

Outstanding Delegation: Djibouti in the United Nations Historical Security Council of 1994 (UNSC), represented by Andrew Greco (sophomore) and Colin Gliniecki (senior)

Outstanding Delegation: Greece in the World Summit on the Information Society (WSIS), represented by Bradly Cline (junior)

Outstanding Delegation: Greece in the Organization for the Prohibition of Chemical Weapons (OPCW), represented by Anabel Carmona (senior) and Nicholas Motta (senior)

Outstanding Delegation: Turkmenistan in the Economic and Social Commission for Asia and the Pacific (UNESCAP), represented by Mehar Athar (sophomore)

Virginia International Crisis Simulation (VICS)

March 22-25, 2018

After an outstanding performance at VICS XXII in 2017, IndianaMUN returned to VICS for a second time this past March with 24 delegates competing. The performance of the delegates exceeded all expectations, and IndianaMUN walked away with 10 individual awards, the most won at any collegiate conference by IndianaMUN (excluding AMUN). The team also finished in a close second to the University of Pennsylvania (ranked #1 in the nation) in the competition for Best Large Delegation. Moreover, 7 out of the 10 individual awards won by IndianaMUN delegates were either Best or Outstanding Delegate awards – the two highest recognitions awarded in each committee. 4 of the 10 individual awards were also won by new members. VICS focuses on facilitating crisis-style committees, which are fast-paced and exciting, forcing delegates to think on their feet and speak extemporaneously – a clear strength for IndianaMUN delegates. This was by far the team's strongest performance at a conference to date, and IndianaMUN plans to attend next year's iteration of VICS in Charlottesville. Awards won by the delegates at VICS XXIII are as follows:

Best Delegate: Ethiopia (Ms. Beza Eyasu) in the United Nations Disability Rights



Convention, represented by Shahin Saberi (sophomore)

Best Delegate: Minister of Health, Social Services, and Equality (Dolores Monserrat) in the “Catalan Secession – Spain” Joint Crisis Committee, represented by Quinn Coolidge (sophomore)

Best Delegate: Commander in the Imperial Guard (Thy’lek Shren) in the “Final Frontier: 2159” Committee, represented by Nick Ceryak (senior)

Outstanding Delegate: Minister for Information (Bill Ashley) in the “Curtin Government: Australia 1941” Committee, represented by Lauren Meadows (sophomore)

Outstanding Delegate: Director-General of the Civil Guard (Jose Manual Holgado Merino) in the “Catalan Secession – Spain” Joint Crisis Committee, represented by Alejandro Barrett (sophomore)

Outstanding Delegate: Sir Ian Wood in the “Scottish National Parliament 2018” Committee, represented by Duncan Justice (senior)

Outstanding Delegate: Audrey Herbert in the “Partitioning the Ottoman Empire” Committee, represented by Colin Gliniecki (senior)

Honorable Mention: Morty Sanders in the “RICS XXIII: A New Hope” Committee, represented by Cole Ferguson (freshman)

Verbal Commendation: Xavier Domenech in the “Catalan Secession – Catalonia” Joint Crisis Committee, represented by Jack Missler (freshman)

Verbal Commendation: Representative of the Crown (Sir Lancy James) in the “A Grave New

World” Ad-Hoc Committee of the Secretary-General, represented by John Chen (junior)

University of Chicago Model United Nations Conference (ChoMUN)

March 29-April 1, 2018

IndianaMUN returned to ChoMUN after a two-year hiatus with 24 competing delegates. The delegates once again exceeded expectations, winning 7 individual awards. The last time that IndianaMUN attended ChoMUN in 2016, the team brought home 0 individual awards, indicating the team’s tremendous growth in competitiveness in just two short years. The team’s success at ChoMUN, another crisis-heavy conference, reinforced the team’s outstanding performance at VICS just one week prior, and demonstrated that IndianaMUN is indeed becoming a powerhouse in collegiate competition. ChoMUN is another highly ranked collegiate conference on the circuit, and a stellar finish at ChoMUN rounded out the competitive season for our delegates. The delegates won 17 awards in the two conferences during the second semester, and IndianaMUN plans to return to ChoMUN next year. Awards won by the delegates at ChoMUN XXI are as follows:

Best Delegate: Janusz Onyszkiewicz in the “Stand in Solidarity: The Governing Committee of the 1980 Polish Solidarity Movement” Committee, represented by Mitch Etchason (senior)

Best Delegate: Prince Jayant Mongkol in the “Court of King Chulalongkora” Committee, represented by John Chen (junior)

Outstanding Delegate: Vice President of Research and Development in the “Banana Republics: United Fruit Company Board of Directors” Committee, represented by Lauren Meadows (sophomore)



Outstanding Delegate: Center for American Progress in the “Citizens, United: Senate Leadership Retreat, 2015-2017” Committee, represented by Andrea Drygas (junior)

Outstanding Delegate: Niall O’Flaherty in the “In Her Good Graces: Clans and Company of Grace O’Malley, 1576” Committee, represented by Duncan Justice (senior)

Honorable Mention: Ode de Vaudrie in the “Friday the 13th: The Fall of the Knights Templar” Committee, represented by Alejandro Barrett (sophomore)

Verbal Commendation: Lorena Hickok in the “Eleanor Roosevelt’s East Wing” Committee, represented by Victoria Brown (senior)



06 | High School Conference

With an emphasis on building Indiana MUN's conference into one of the biggest and best in the Midwest, IndianaMUN received delegates from 18 different high schools from across Indiana, Kentucky, Ohio, and Michigan. From these 18 schools, IndianaMUN had over 350 delegates from public and private schools, and military academies. The size of the conference also grew in staff size with about 80 staff members coming from the IndianaMUN team with positions as chairs, logistics, operations, and more. With the increase in size, IndianaMUN also experienced an upkeep in quality, as surveyed during and after the conference from both advisors and students.

IndianaMUN hosted twelve committees including large general assemblies, medium-sized specialized agencies, and fast-paced crisis committees. IndianaMUN also tested several new operational initiatives which

greatly improved the efficiency and smoothness of the conference. IndianaMUN placed a renewed emphasis on chair training, ensuring that not only were the chairs high-quality, but that their performance would be consistent across all committees.

This feedback found that the advisors were overall extremely impressed with the operations and the quality of the conference, with all expressing the desire to return for the fifth iteration. Throughout two sessions for feedback, the advisors of the teams had minimal feedback and positively compared our conference to other Midwestern conferences of a larger size and which have been around much longer. Delegate feedback was also overall positive with the lowest committee still receiving a score of above a 4 on a scale of 1-5. Our highest ranked committee received almost a perfect score with a 4.9.



07 | New Initiatives

Member Education

IndianaMUN's Member Education curriculum continues to develop and improve, with the most notable change this year being in the format of weekly meetings. In years prior, IndianaMUN weekly meetings focused on In-Meeting Simulations (IMS) to prepare delegates for conference. However, this year, the Member Education team decided to transition toward a more workshop-based approach to learning, with each week's meeting focusing on a different skill or component of Model United Nations competition.

In-Meeting Simulations are helpful when it comes to demonstrating the flow and style of Model UN debate, as delegates represent UN member states in a mock committee and move through the flow of a conference weekend, from opening debate to voting on resolutions. However, the Member Education team found this method to be lacking in integrating all members of the club. For example, new members were hesitant to speak and participate in the simulations because they felt intimidated by the skill of seasoned delegates. Thus, IndianaMUN's mission of Member Education was not truly being fulfilled, as over half the club was not engaging in active learning through the IMS format.

The workshop format of weekly meetings helped to mitigate these concerns for new members and encouraged participation. The general body was often broken up into small groups, with both old and new members

represented in every group. For instance, during one meeting, delegates were randomly divided into five separate "teams" – each tasked with drafting a short directive in response to a simulated crisis update. The teams worked together to draft their solutions, and these directives were then presented and debated. This workshop focused on the Crisis Update component of Model UN Committees, but other workshops have focused on public speaking, writing resolution and directives, and coalition-building, to name a few. IndianaMUN hopes to continue this workshop-based style of learning into the 2018-2019 year, and the Board of Directors has received largely positive feedback in response to this transition in meeting format.

The Member Education Team also developed a more thorough Research Checklist and Reference Sheet for delegates traveling to conferences. Traveling delegates are required to prepare a research binder for every conference they attend, which should be full of information regarding their committee, position, and topics.

Delegates must conference with a member of the Board of Directors prior to conferences and must get their binder approved. However, the Member Educators noticed that the Binder Check was lacking in rigor and structure. Delegates did not have explicit guidelines for what to include, and thus, research binders often did not meet the standards of IndianaMUN. Thus, the Member Educators drafted a Binder Checklist for delegates competing in both General Assembly and Crisis-style committees. This checklist



streamlined the research check portion of the Board of Directors conferences and allowed Board members to focus on strategizing and more advanced concepts.

The Member Educators have also kept and maintained a resolution database from past conferences and hope to expand this database to include Crisis committee notes and directives. Looking forward, the Member Educators are focused on specialized training – education that targets delegates' individual areas of improvement. More small group work and split meetings between new and old members will help facilitate such individualized development, and hopefully help overcome the plateauing of delegates' skill levels in the later years of their Model UN careers.

The future is bright for Member Education, and IndianaMUN hope to build off the success of this year's competition season in the coming years.

Travel Team Selection

IndianaMUN holds separate try-out simulations for every conference it attends. IndianaMUN typically brings between 20 and 30 delegates to any given conference, and thus, decisions often must be made regarding which delegates to take to which conference. IndianaMUN prides itself on maintaining a wide distribution of talent, and thus, emphasizes inclusion and participation of all members that wish to attend conferences. For each conference, the Board of Directors facilitates four-hour-long simulations on Sundays to determine which delegates to take to conference based on their performance in the simulation. This year, the

Board focused on increasing attendance to these practice simulations, regardless of desire to attend a conference. IndianaMUN believes that students with more practice will perform better at conference and in turn, become more skilled delegates. While IndianaMUN has seen increased attendance at these try-out simulations, it hopes to improve numbers moving into the 2018-2019 school year.

The Board of Directors also formalized the selection process by stipulating a blind, anonymous voting system for the Selection Committee (comprised of the President, Vice President, Member Educators, and Graduate Assistant). Selection Committee members first must individually rank the performance of all delegates in attendance at the try-out simulations held for each conference (typically two simulations per conference). Selection Committee members will never see the rankings the other members' rankings. The results are then averaged, and the final list for delegates attending conference is generated. If there are discrepancies, the Board of Directors will deliberate as needed, but the blind ranking system aims to take away any personal bias or coercion from the selection process. In coming years, the Board hopes to reinforce principles of fairness, transparency, and equal opportunity in this process by providing delegates feedback on their performance at simulations, explaining the selection process in detail before every simulation, and ensuring that new members with potential are duly considered in the ranking process.

The Board of Directors continues to utilize an application-based selection system for the American Model United Nations (AMUN) delegation, in hopes of increasing new member participation at AMUN. After the applications are reviewed and the team is chosen, all



AMUN delegates must attend a mandatory AMUN simulation to gain practical committee experience before departing for conference. In future, the Board hopes to expand upon this application-based selection system in some specific instances to increase new member participation in simulations and conferences.

Club & Conference Integration

IndianaMUN continues to prioritize the integration of IndianaMUN and IndianaMUNC activities and duties. As it stands, members must participate in IndianaMUNC by filling a position as a conference staffer to remain in good standing in the club. Additionally, the first half of the Spring semester is generally devoted to IndianaMUNC preparation explicitly, in both weekly meetings and weekend simulations. To create a more cohesive organization, the Board of Directors has also instated some new requirements and initiatives effective as of the 2017-2018 year.

First, the Board of Directors has mandated that selected Chairs and Vice Chairs for IndianaMUNC serve as such during at least one weekend try-out simulation before IndianaMUNC takes place. All IndianaMUNC Crisis staff – including the Crisis Director and Crisis Under-staffers must help run one of these simulations, as well. This initiative serves two primary purposes: 1) club-conference integration, and 2) experience and practice for IndianaMUNC V. In the first place, participation of conference staff in largely club-facilitated events increases one side's awareness of the other, effectively strengthening both. Second, more experience for conference staff is always

beneficial, and the club's practice simulations help facilitate this practice.

Second, IndianaMUNC has developed a strict policy of internally based recruitment and staffing. IndianaMUNC prides itself on the experience and professionalism of its staff, and by recruiting staffers from within IndianaMUN specifically, IndianaMUNC can ensure strict compliance with club and conference standards. Thus, infractions on a conference-level transfer over to club-level standing, and vice-versa. If a club member arrives late to their shift/committee session at IndianaMUNC, then that member is held accountable on the club side of the organization, as well as the conference-side. Not only does this club-conference internal communication ensure that standards are met across the board, but it also encourages collaboration and communication between the two organs.

Lastly, the Board of Directors has reinforced that the Secretary-General of IndianaMUNC must attend Board meetings and keep the Board of Directors up-to-date with all conference news and personnel issues that may arise.

Corporate Transition

Per Indiana University regulations, Indiana Model United Nations has been diligently working on its non-profit corporate transition, 501(c)3 status pending, throughout the entirety of the 2017-2018 year. IndianaMUN has specifically worked to redesign a new logo and color scheme which disaffiliates itself from Indiana University. Colloquial name-changes, including the transition from "IUMUN" to "IndianaMUN" and "Executive Board" to "Board of Directors" have become primary focuses of the organization over the past year.



08 | Vision

Within the next five years, IndianaMUN hopes to be a consistent presence in the top 15 Model UN teams in the country. It will accomplish this by improving its MUN training curriculum for new members, establishing a deeper talent pool and producing more consistently competitive delegates who have potential to win awards at conferences. It aims to move from a simulation-based to a workshop-based educational model, designing lessons that teach specific skills critical to MUN, such as directive and crisis note writing, public speaking, negotiation, and more. It will draw upon resources created by its own delegates, creating a comprehensive online database of crisis notes, directives, and resolutions of IndianaMUN delegates at past conferences to be used by club members in preparation for future conferences. Outside of education, it will establish enduring connections with the schools that host conferences IndianaMUN attend to ensure favorable committee assignments and better rapport with the conference staff. It looks to accomplish this by continuing to be prompt with payments and registration for conferences, maintaining professional communication with the Secretariats of these conferences, and

attending head delegate social events to better connect not only with the school hosting the conference, but all other schools competing as well.

IndianaMUN also seeks to strengthen its own conference – IndianaMUNC – as well as its travel team, aiming to be one of the premiere high school MUN conference in the Midwest and expand the number of delegates attending IndianaMUNC to over 500 within the next 3 years. This requires a restructuring of IndianaMUN’s current organizational model, necessitating a shift from a large general body that could both attend conferences and staff IndianaMUNC to a smaller, travel team which would compete in conferences and a larger conference staff dedicated to running the conference. Members of the travel team would still be able to staff the conference, but their main responsibility would be to represent IndianaMUN at collegiate conferences. This would enable IndianaMUN to have an adequately large amount of conference staff so that it could expand the number of delegates attending its conference without having to outsource staffing to other organizations.



09 | Challenges

The main challenges that IndianaMUN faces are recruitment, storage space, and hosting space for its high school conference. Recruitment is a reoccurring issue that is addressed by each incoming Board of Directors at the start of each academic year. Board members are responsible for tabling at recruitment events, such as the Fall Student Involvement Fair, SGIS Direct Admit Involvement Fair, and SPEA Direct Admit Student Involvement Fair. They also give class talks, post flyers around Indiana University, and reach out to departments to advertise IndianaMUN on their email listservs. Recruitment is increasingly vital to the organization as the demand for qualified students to staff the conference increases.

Another challenge that IndianaMUN faces is limited storage space. Currently, our organization possesses a large amount of supplies, most of which is used to run our high school conference. Most of these supplies are currently stored in the apartment of one of our Board members. Although IndianaMUN has a closet in the Indiana Memorial Union in which

IndianaMUN can store some items, this closet is not large enough to contain all items. IndianaMUN has applied for larger storage space in the Memorial Union for the 2018-19 academic year and hope to have a private office in which IndianaMUN can store conference supplies.

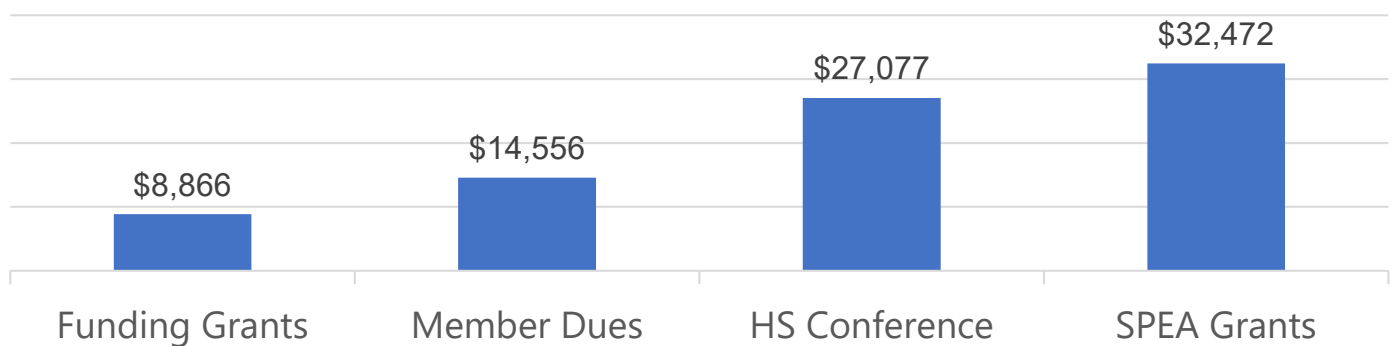
The final challenge facing IndianaMUN is finding space to expand our conference. Although the demand for a larger IndianaMUNC is high, with the number of delegates attending increasing each year since its inception, the building in which it is held – the School of Public and Environmental Affairs – is not large enough to hold many more people. If IndianaMUNC is to meet its goal of hosting over 500 delegates within 3 years, it will have to find another building in which it can expand its operations. To address this, it is currently reaching out to the School of Global and International Studies to negotiate more space for future conferences.



10 | Financial

For the fiscal tax year begun July 14, 2017 (date of incorporation) and ended June 30, 2018, IndianaMUN had revenue of \$82,970.62 and expenses of \$79,530.67. Because this is the corporation's first year of operations, there was no beginning balance and the ending cash balance for the corporation was \$3,439.95.

IndianaMUN Revenue Sources | 2017 - 2018



IndianaMUN Expenses | 2017 - 2018

