



# 2019 - 2020

## Annual Report

A record of the organization's activities for the fiscal year started July 1, 2019 and ended June 30, 2020

# Indiana Model United Nations Inc.

Prepared by the Board of Directors and intended for general reference and viewing.



**IndianaMUN**



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## 01 | Introduction

IndianaMUN (officially Indiana Model United Nations Inc.) is a non-profit corporation registered in the state of Indiana with 501(c)3 tax-exempt status pending before the IRS. IndianaMUN also maintains status as a Self-Governed Student Organization (SGSO) of Indiana University Bloomington. This report concerns the organization's activities for the fiscal tax year beginning July 1, 2019 (the date of incorporation) and ending June 30, 2020.

### Purpose

Indiana Model United Nations is a nationally ranked Model UN program that aims to educate members about current global issues, topics in international relations,

diplomacy and the official United Nations organization.

Members role-play as diplomats representing a nation in a simulated session of a committee of the United Nations, such as the Security Council or a General Assembly. Members research a country, take on roles as specific diplomats, investigate international issues, debate, deliberate, consult, and ultimately develop solutions to world problems.

Members travel, meet students from different universities, increase their social networks and grow as thinkers. Additionally, they will have the opportunity to help host IndianaMUNC, the largest Model UN conference in the state of Indiana and educate the next generation of diplomats and global leaders.



## History

The Indiana University Self-Governed Student Organization called “Model United Nations at Indiana University” was founded in Bloomington, IN in the fall of 2013 by Mara Gonzalez Souto and Rashmika Nedungadi. The program traveled to its first conference in spring 2014. From its founding in 2013 to the spring of 2017, it operated under the administration of the School of Public and Environmental Affairs (SPEA). The club complimented a class through SPEA that ran from 2014-2016, which had a regular section and an advanced section.

In the Summer of 2017, the University issued new guidance regarding the structure of Self-Governed Student Organizations. The

guidance required a disassociation of most student organizations from the University and required that most student organizations establish their own, independent legal and financial entity. This policy is called “STU-01”.

Following the implementation of STU-01, student officers of the Model United Nations club formed a new corporation called “Indiana Model United Nations” (abbreviated IndianaMUN) which would serve the same purposes as the dissolved student organization.

This corporation then absorbed the previous student club and renamed it to “Indiana Model United Nations”. Read more in the legal developments section to understand how the organization is managing this transition.





## 02 | Board of Directors

The Board of Directors oversees executive management and legal status of the corporation. Duties of the board include facilitating member education, organizing conference travel, raising funds, managing finances, recruiting members, and maintaining corporate status.



### **ANDREW GRECO**

**Chairman, President | Treasurer, Secretary October 2019 - April 2020**

Andrew is a senior majoring in International Studies with a joint minor in Political Science and Economics. He has attended multiple conferences with the travel team where he has won various awards. Outside of Model UN, he is virtually interning with the Political Section of the U.S. Department of State's embassy in Ankara, Turkey for this academic year.



### **ALEJANDRO BARRETT LOPEZ**

**Vice-President**

Alejandro Barrett López is a triple major in history, philosophy, and religious studies. His research interests include, but are not limited to: British Imperial expansion in South East Asia, religious existentialism in Romanian literature, and Catholic soteriology in the Mexican Revolution.



### **MEGAN CHAPMAN**

**Treasurer, Secretary April 2019 - October 2019**

Megan is a senior studying International Studies and her research interests include the Arctic and Russian foreign policy. Next year she is planning on attending law school at Indiana University.



### **KENNA WELCH**

**Communications Director**

Kenna Welch is a senior majoring in International Studies with a minor in Policy Studies. Her academic focus is in female representation and policy making in global politics, and she studied the subject for a semester in Geneva, Switzerland. She has traveled the country with the team, most recently winning an award at ChoMUN.



### **KATELYN BALAKIR**

**Conference Coordinator**

Katelyn is a sophomore majoring in Policy Analysis with minors in Spanish as well as Latin American and Caribbean Studies. Her primary areas of interest include immigration law and the political implications of US intervention in Latin America. She hopes to eventually work with the State Department as a foreign policy advisor.



## QUINN COOLIDGE

### Member Educator

Quinn Coolidge is currently a senior studying Law and Public Policy in the O'Neill School, while also obtaining a certificate in Business Administration. He has been an active member of IndianaMUN, traveling to many of the conferences offered, with his most successful being VICS in 2018 where he won a Best Delegate Award.



## HAYDEN HODGE

### Member Educator

Hayden is a junior at the Kelley School of Business studying Economic Consulting, Public Policy Analysis, and Business Analytics. Originally from Chesterton, Indiana, he has traveled extensively with the IndianaMUN delegation during his 4 semesters at IU, winning awards at several conferences.



## RYAN MADDUX

### Secretary-General

Ryan Maddox is a junior from the Indianapolis Area majoring in Public Policy Analysis with minors in Urban Development and Korean. He previously served as USG of GA/ Specialized at IndianaMUNC V and Vice Chair of the Organization of American States at IndianaMUNC IV.



## ADITYA GIRIDHAR

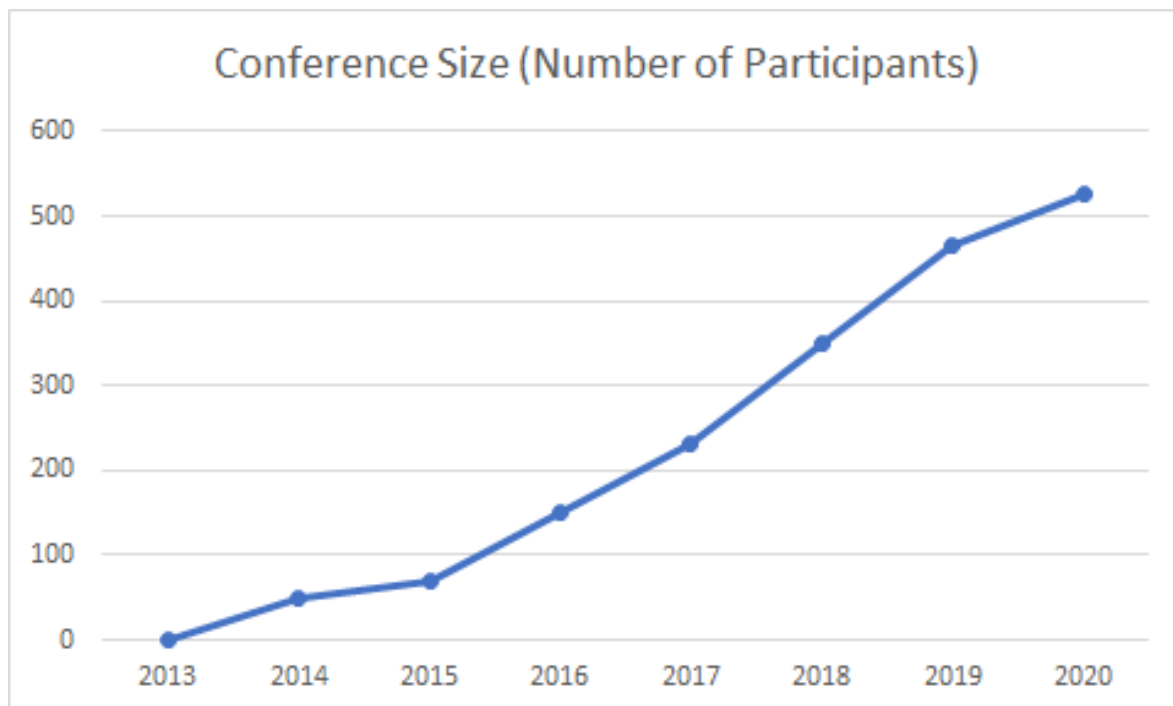
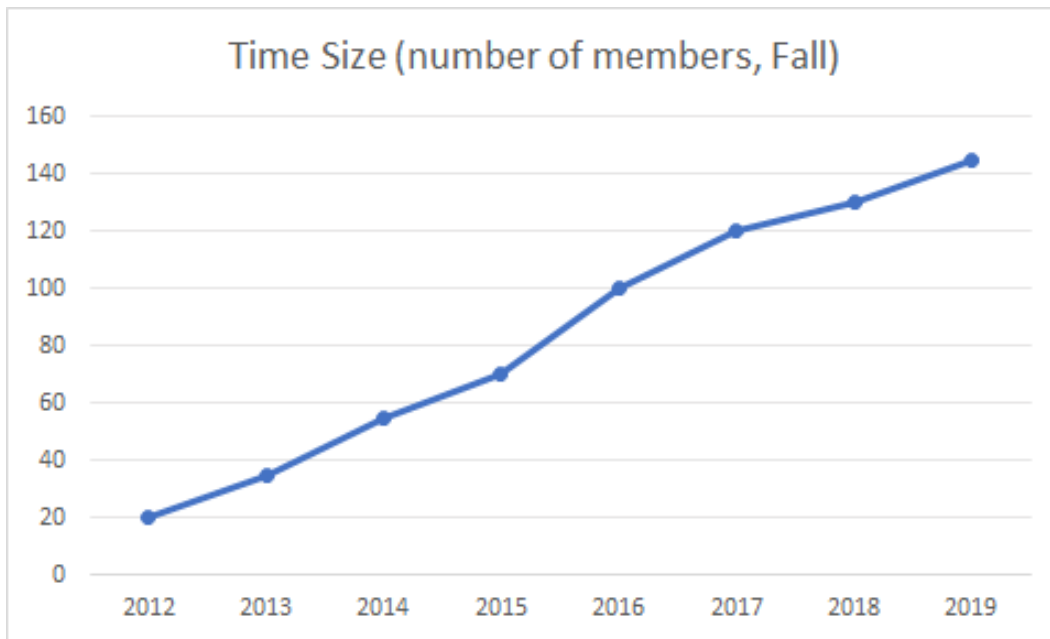
### Events Coordinator

Aditya is a senior studying Law and Public Policy. He has worked previously as a Crisis Director and enjoys being a part of the MUN travel team and serves as the Events Coordinator for IndianaMUN. In Summer 2018, Aditya studied abroad in London studying US and UK National Security.



## 03 | Growth

IndianaMUN, in its seven years of existence as a SGSO at Indiana University, has built incredible momentum with its team successes and conference scope.







## 04 | Legal Developments

### STU-01 and Incorporation

IndianaMUN continued to undertake several initiatives in its third year of corporate operations in response to Indiana University's new student organization policy: STU-01, which requires most student organizations, including IndianaMUN, to disassociate from the University. Disassociation includes: 1) discontinuing use of: the phrase "Indiana University", use of the IU logo, and use of the IU colors 2) complete financial independence from the University's accounts management department and 3) legal entity separation.

Towards these ends, IndianaMUN was officially incorporated as a non-profit corporation with an educational purpose in the state of Indiana on July 14, 2017.

This new corporation did not absorb or takeover any tangible assets from the club: Model United Nations at Indiana University. The new corporation, however, did absorb the club and re-named it to: "Indiana Model United Nations".

IndianaMUN estimates that compliance with STU-01 took between 300 to 500 work-hours and cost the organization between \$2,000 to \$3,000. IndianaMUN estimates that future compliance will require between 100 and 200 work-hours per year and may entail costs of between \$500 and \$5,000 per year, dependent upon determinations by the board to hire professional accounting and legal assistance.

Upon publication of STU-01, university officials within Student Life and Learning (SLL) and Student Organization Accounts (SOA) provided guidance to student organizations to open independent checking accounts with IU





Credit Union. The guidance suggested that each organization's treasurer should open the account in their personal name and establish the organization legally as a sole-proprietorship with the Treasurer taking on the role of proprietor. The organization rejected this guidance because it believed this arrangement did not meet the organization's needs.

As IndianaMUN understands the guidance and as it has been explained: the treasurer would have operated and legally owned assets of the student organization. Given there is no guidance from the University regarding internal controls to prevent Treasurers from mishandling or misappropriating assets, IndianaMUN decided against transferring control of these assets to a personal checking account.

Furthermore, IndianaMUN does not believe it can maintain legal compliance under the recommended tax treatment of these accounts. Per university guidance, treasurers will pay income tax incurred by the student organization on their personal tax returns. IndianaMUN decided against holding a student treasurer financially and legally liable for the organization's income tax. Second, since IU Student Organization policy already requires student organizations to operate for a charitable exempt purpose, IndianaMUN believes that it should be able to apply for tax-exempt status, which it has done.

Having rejected the guidance provided by SLL and SOA, IndianaMUN decided to incorporate as a non-profit corporation, apply for 501(c)3 tax-exempt status, and opened a business checking account at Chase Bank in Bloomington, IN. By incorporating as a C-Corporation, IndianaMUN decreased the legal

liability of student officers maintaining the organization. By applying for 501(c)3 status, IndianaMUN can potentially eliminate its annual income tax obligation. By opening a business account with Chase, IndianaMUN now has access to financial tools that enhance the ease and transparency with which it can carry out its financial transactions. As IndianaMUN has carried out this transition, it has maintained steady and transparent communication with its partners in the School of Public and Environmental Affairs who have provided helpful guidance and assistance throughout the process.

## Retail Merchant Status

When initially incorporating the organization, IndianaMUN applied for Retail Merchant Status, so that IndianaMUN could collect sales tax, specifically on apparel that IndianaMUN sold to our members as a fundraising initiative. IndianaMUN did not realize that such status meant that it would be required to make periodic estimated sales tax payments to the Indiana Department of Revenue. Because IndianaMUN did not sell apparel for its first two quarters of operation, IndianaMUN did not collect any sales tax, however, the Indiana Department of Revenue sent letters to the corporation requesting payment of estimated sales tax.

In response to this action, IndianaMUN decided to close its retail merchant status and agreed not to sell merchandise outside of the permitted 30-day fundraising window.

As such, all future merchandise sales will take place in a 30-day window in February so that



IndianaMUN may make merchandise sales at the annual high school conference and apparel sales to members.

## IRS Audit Preparation

The organization's application for tax-exempt status under section 501(c)3 of the Internal Revenue Code was successful, so the organization at any point may be subject to an IRS audit ensuring that it is actively engaged in the pursuit of its exempt purpose.

IndianaMUN has prepared a comprehensive plan to document its engagement so that any audit of the organization can be conducted smoothly and definitively conclude that IndianaMUN is deserving of its tax-exempt status.

Towards these ends, IndianaMUN has created a seven-step plan to document its exempt charitable purpose engagement.

1. **Meeting slides** from each weekly meeting will use a consistent template and format and will be archived on the drive.
2. **Meeting minutes** will be taken in a more detailed, professional, and deliberate manner, and will be archived on the drive. The minutes include meetings of the Board of Directors and other related boards such as Conference Secretariat.
3. **Financial statements** including a statement of cash flows, income statement, and balance sheet will be prepared and archived on the drive.
4. **Annual reports** detailing the organization's activities for the year will be made available on the website, sent to members, and archived on the drive.

5. **Bylaws and constitution** will be regularly maintained, constantly adhered to, accessible on the website, and archived on the drive.
6. **Receipts** for all financial transactions will be scanned and archived on the drive.
7. **Emails** for the relevant fiscal tax year will archived and stored.

## Assumed Name

Although the organization is officially registered as "Indiana Model United Nations Inc.", it has the assumed name of "IndianaMUN". "IndianaMUN" has been used colloquially to refer to the organization for the past year, and the assumed name, the organization can now use "IndianaMUN" in most legal contexts as well, including on official documents and checks paid to our organization.

## Transition

Because IndianaMUN schedules Board of Directors turnover to occur each April after an elections process, the organization will need to file annual amendments reflecting this transition. The organization will need to amend the registered agent to the newly elected President and Chairman of the organization. The organization will need to amend the principal incorporator to the newly elected President. The organization will need to update the mailing address for the organization, if required. The organization will also hold a legal seminar for all incoming officers so that they understand their obligations as members of the Board.



## 05 | Achievements

This year was extremely successful for IndianaMUN. The club had an approximate membership of 140 members and was the largest in club history. IndianaMUN received numerous awards for its performance at conferences across the nation.

The organization had another record breaking year, specifically when it came to competing against other collegiate Model UN teams. IndianaMUN attended 3 competitive, collegiate conferences that are considered for rankings. Unfortunately, due to the COVID-19 outbreak in the United States, the organization was not able to attend any conference in the spring. In total delegates of the organization won 17 individual awards making IndianaMUN the 15th best collegiate Model United Nations team in North America.

While IndianaMUN was unable to win a delegation award at a conference this year, it consistently placed amongst the top teams present at a given conference. Over the coming year IndianaMUN plans on continuing its extremely successful educational programming in order to train its delegates to repeatedly compete at the highest level possible. Therefore, the organization hopes to be able to win its first delegation award on the 2020-2021 Model United Nations circuit.

Additionally, IndianaMUN placed in the top three for the awards of Community Building, Leadership Development, and Event of the Year amongst SGOs at Indiana University. The Board of Directors and general members are very pleased with the organization's performance over this past year.





## Conference Performance

The 2019-2020 travel season marked another outstanding year for IndianaMUN in conference performance. IndianaMUN attended 3 conferences this year, and in total, IndianaMUN delegates won 17 awards at collegiate conferences this year, all of which are nationally ranked. These 17 awards were won by 13 separate delegates, exemplifying the strength of the team as a whole, and the team's wide distribution of talent. Moreover, 8 of IndianaMUN's 17 total awards were won by underclassmen, illustrating the team's potential. IndianaMUN is growing and improving every year, and everything indicates this success will continue in the future.

### **Boston Area Model United Nations Conference (BarMUN)**

*October 3-6, 2019*

Hosted in Boston, Massachusetts, this year was the second time that IndianaMUN attended BarMUN. One of the less competitive conferences that IndianaMUN attends, the Board of Directors bills BarMUN as an excellent conference for those new to Model UN as a form of debate. A ranked conference on the collegiate circuit, IndianaMUN put up a strong performance for its first conference of the year. IndianaMUN won six individual awards for outstanding debate and negotiation skills over a variety of topics. Half of the delegates from IndianaMUN in attendance were first or second year members (10 of 20), and IndianaMUN is confident that the delegates gained valuable experience for their future Model UN careers. Awards won by the delegates at BarMUN 2019 are as follows:

**Verbal Commendation:** Olivier Le Peuch in The United States Summit on the Use of Federal Land, represented by Everett Kalman (junior)

**Verbal Commendation:** Alexander Hamilton: Leader of the Federalist Party in Jefferson's Cabinet, represented by Marria Peduto (sophomore)

**Honorable Mention:** Xing Shizhong: Regimental Commander, Guangzhou Military Region of the People's Liberation Army in Joint Crisis Committee: Orthodox Communists, represented by Hayden Hodge (junior)

**Outstanding Delegate:** Erksine B. Bowles: Member of the Audit & Risk Oversight Committee in the 2018 Facebook Board of Directors, represented by Quinn Coolidge (senior)

**Outstanding Delegate:** Lawrence Houston: General Counsel of the CIA in The Committee of 40, represented Katelyn Balakir (sophomore)

**Best Delegate:** Jesse Smith: Justice Department Aide in The Ohio Gang, represented by Sam Norrell (junior)

### **National Collegiate Security Conference (NCSC)**

*October 17-20, 2019*

Hosted by Georgetown University's International Relations Association, NCSC prides itself on facilitating debate regarding "modern and realistic" topics and Model United Nations competition. Indiana Model United Nations returned to NCSC for a fourth time this past year, and brought a delegation of 28 students, many of whom were first-time collegiate delegates. IndianaMUN received





a position on NCSC's highly competitive Ad-Hoc Committee of the Secretary-General and has been invited to register early for NCSC XLVIII in 2020 as a result of the team's stellar performance at NCSC XLVII. The second conference of the team's travel schedule, NCSC provides an excellent opportunity for growth and skills development that lays the foundation for future conference performances. Awards won by the delegates at NCSC XLVII are as follows:

**Verbal Commendation:** Dominican Liberation Party: Dominican Republic in the Socialist International 1973, represented by Riley Curmp (freshman)

**Verbal Commendation:** Mikhail Petrovsky: Leader of the White Guard USSR in Operation Gladio, 1958, represented by Alejandro Barrett Lopez (senior)

**Verbal Commendation:** Lev Kamenev: Chairman of the Central Executive Committee of the All-Russian Congress of Soviets in JCC The Russian Revolution: Red Russia, 1917, represented by Quinn Gordon (senior)

**Honorable Mention:** Phil Spencer: Executive Vice President - Gaming in Reboot 2018: Microsoft Board of Directors, represented by Sam Norrell (junior)

**Honorable Mention:** Charles Ake Atchimon: Minister of Tourism in Chocolat et guerre sur la côte d'ivoire: Ivorian Cabinet, 2011, represented by Andrew Greco (senior)

**Best Delegate:** Position 3: Ad-Hoc Committee of the Secretary General, represented by Maan Murad (Freshman)

## University of Pennsylvania Model United Nations Conference (UPMUNC)

*November 7-10, 2019*

The team's third conference on the 2019-2020 travel schedule, UPMUNC is the highest ranked collegiate conference on the circuit in the fall semester, according to Best Delegate's metrics. This was IndianaMUN's third appearance at UPMUNC, with 24 delegates in attendance. UPMUNC provided the team with an opportunity to sharpen its skills in General Assembly committees: UPMUNC's specialty. IndianaMUN looks forward to attending UPMUNC 54 after achieving an organization record of six awards at this past year's iteration. Awards won by the delegates at UPMUNC 53 are as follows:

**Verbal Commendation:** India in the Social, Cultural, and Humanitarian Committee, represented by Maddie Butler (freshman) and Ashley Sharpely (sophomore)

**Honorable Mention:** Concubine Cixi in the JCC: Taiping Rebellion – the Qing Dynasty (1855), represented by Marria Peduto (sophomore)

**Outstanding Delegate:** Guyana in CELAC, represented by Madeline Garcia (sophomore)

**Outstanding Delegate:** Robert S. Hull in the Marvel Board of Directors, represented by Quinn Coolidge (senior)

**Best Delegate:** Soumaoro (Sumanguru) Kante in Sundiata and the Twelve Doors of Mali, represented by Alejandro Barrett Lopez (senior)



## **Virginia International Crisis Simulation (VICS)**

*March 26-29, 2020*

This would have been IndianaMUN's fourth year attending VICS. After two years of great success at the conference the organization was greatly looking forward to returning to Charlottesville. However, due to the COVID-19 Outbreak in the United States, VICS XXV was postponed until March 2021. IndianaMUN plans to attend the conference next year.

## **University of Chicago Model United Nations Conference (ChoMUN)**

*April 9-April 12, 2020*

This would have been IndianaMUN's third year attending ChoMUN. After last year's incredible performance by IndianaMUN delegates at the conference, the organization was greatly looking forward to returning to Chicago. However, due to the COVID-19 Outbreak in the United States, ChoMUN XXIII was canceled. IndianaMUN plans to attend next year's iteration of the conference.



## 06 | High School Conference

With an emphasis on building IndianaMUN's conference into one of the biggest and best in the Midwest, IndianaMUNC received delegates from 29 different high schools from across Indiana, Kentucky, Ohio, Illinois, West Virginia, Tennessee, Florida, and Michigan. From these 29 schools, IndianaMUNC had over 520 delegates from public and private schools, and military academies. The size of the conference also grew in staff size with about 90 staff members coming from the IndianaMUNC team with positions as chairs, logistics, operations, and more. With the increase in size, IndianaMUNC also experienced a continuation of good quality, as surveyed during and after the conference from both advisors and students.

IndianaMUNC hosted sixteen committees including large general assemblies, medium-sized specialized agencies, and fast-paced crisis committees. IndianaMUNC also tested

several new operational initiatives which greatly improved the efficiency and smoothness of the conference. IndianaMUNC placed a renewed emphasis on chair training, ensuring that not only were the chairs high-quality, but that their performance would be consistent across all committees.

This feedback found that the advisors were overall impressed with the operations and the quality of the conference, with all expressing the desire to return for the seventh iteration. Throughout two sessions for feedback, the advisors of the teams had minimal feedback and positively compared our conference to other Midwestern conferences of a larger size and which have been around much longer. Delegate feedback was also overall positive with an average score of 4.41 on a scale of 1-5. Our highest ranked committee received almost a perfect score with a 4.91.





## 07 | New Initiatives

### Member Education

IndianaMUN's Member Education curriculum continues to develop and improve, with the most notable change this year being in the weekly meetings. In years prior, IndianaMUN weekly meetings focused on In-Meeting Simulations (IMS) to prepare delegates for conference. However, this year, the Member Education team continued to use a more workshop-based approach to learning, with each week's meeting focusing on a different skill or component of Model United Nations competition.

In addition, the Member Education focused on activities that allowed for members to become more engaged and discuss their experiences with various committees in order to facilitate a greater sharing of knowledge. Another focus for member education this year was to have activities that allowed for new members and old members to collaborate in small groups. In these smaller settings members were more confident to speak up and it allowed for new members to observe and learn from old members. Lastly, for the first time Board members held individual weekly office hours so that all organization members had the opportunity to discuss specific concerns or questions with them.

The workshop format of weekly meetings helped to mitigate concerns of pressure for new members and encouraged participation. The general body was often broken up into small groups, with both old and new members

represented in every group. For instance, during one meeting, delegates were randomly divided into eight separate "teams" – each tasked with practicing public speaking. The teams then selected their best 2 speakers to compete against the other teams' speakers in a public speaking battle royale. This workshop focused on the speaking component of Model UN Committees, but other workshops have focused on crisis committees, writing resolutions and directives, and coalition-building, to name a few. IndianaMUN hopes to continue this workshop-based style of learning into the 2020-2021 year; however, next year the Board also wishes to utilize some of the IMS type meetings in order to give delegates as close of an experience as possible to being at competitive collegiate conference.

The Member Education Team also developed a more thorough Research Checklist and Reference Sheet for delegates traveling to conferences. Traveling delegates are required to prepare a research binder for every conference they attend, which should be full of information regarding their committee, position, and topics.

Delegates must meet with a member of the Board of Directors prior to conferences and must get their binder approved. However, the Member Educators noticed that the Binder Check was lacking in rigor and structure. Delegates did not have explicit guidelines for what to include, and thus, research binders often did not meet the standards of IndianaMUN. Thus, the Member Educators drafted a Binder Checklist for delegates competing in both General Assembly and Crisis-style committees. This checklist





streamlined the research check portion of the Board of Directors conferences and allowed Board members to focus on strategizing and more advanced concepts.

The Member Educators have also kept and maintained a resolution database from past conferences and hope to expand this database to include Crisis committee notes and directives. Looking forward, the Member Educators are focused on specialized training – education that targets delegates’ individual areas of improvement. More small group work and split meetings between new and old members will help facilitate such individualized development, and hopefully help overcome the plateauing of delegates’ skill levels in the later years of their Model UN careers.

The future is bright for Member Education, and IndianaMUN hopes to build off the success of this year’s competition season in the coming years.

## Travel Team Selection

IndianaMUN holds separate conference simulations for every conference it attends. IndianaMUN typically brings between 20 and 30 delegates to any given conference, and thus, decisions often must be made regarding which delegates to take to which conference. IndianaMUN prides itself on maintaining a wide distribution of talent, and emphasizes inclusion and participation of all members that wish to attend conferences. For each conference, the Board of Directors facilitates four-hour-long simulations on weekends to determine which delegates to take to conference based on their performance in the simulation. This year, the

Board focused on increasing attendance to these practice simulations, regardless of desire to attend a conference. IndianaMUN believes that students with more practice will perform better at conference and in turn, become more skilled delegates. While IndianaMUN has seen increased attendance at these conference simulations, it hopes to continue to improve numbers moving into the 2020-2021 school year. Also, this year for the first time one of the conference simulation was General Assembly based rather than crisis giving delegates the chance to practice their GA skills.

Additionally continued this year, was a simulation exclusively for new members that had a 2-hour training component and a 2-hour simulation. This allowed for new members to feel more comfortable and have the opportunity to learn about how to compete in Model UN committees then immediately practice what they learned. This was very successful and will be utilized again in the future.

The Board of Directors also continued to formalize the selection process by stipulating a blind, anonymous voting system for the Selection Committee (comprised of members of the board present at all try-outs for a specific conference). By ensuring that all board members can participate in the selection process, given they attended all try-outs for a conference, the rankings are more accurate and fair than they have been in previous years. This method will be utilized again in the future. In coming years, the Board hopes to reinforce principles of fairness, transparency, and equal opportunity in this process by providing delegates feedback on their performance at simulations, explaining the selection process in detail before every simulation, and ensuring that new members with potential are duly considered in the ranking process.



## Club & Conference Integration

IndianaMUN continues to prioritize the integration of IndianaMUN and IndianaMUNC activities and duties. As it stands, members must participate in IndianaMUNC by filling a position as a conference staffer to remain in good standing in the club. Additionally, the first half of the Spring semester is generally devoted to IndianaMUNC preparation explicitly, in both weekly meetings and weekend simulations. To create a more cohesive organization, the Board of Directors has continued some requirements and initiatives effective as of the 2019-2020 year.

First, the Board of Directors has mandated that selected Chairs and Vice Chairs for IndianaMUNC serve as such during at least one weekend try-out simulation before IndianaMUNC takes place. All IndianaMUNC Crisis staff – including the Crisis Director and Crisis Under-staffers must help run one of these simulations, as well. This initiative serves two primary purposes: 1) club-conference integration, and 2) experience and practice for IndianaMUNC VI. In the first place, participation of conference staff in largely club-facilitated events increases one side's awareness of the other, effectively strengthening both. Second, more experience for conference staff is always beneficial, and the club's practice simulations help facilitate this practice.

Second, IndianaMUNC has developed a policy of primarily internally based recruitment and staffing. IndianaMUNC prides itself on the experience and professionalism of its staff, and by recruiting staffers from within

IndianaMUN specifically, IndianaMUNC can ensure strict compliance organization standards. Thus, infractions on a conference-level transfer over to club-level standing, and vice-versa. If a member arrives late to their shift/committee session at IndianaMUNC, then that member is held accountable on the club side of the organization, as well as the conference-side. Not only does this club-conference internal communication ensure that standards are met across the board, but it also encourages collaboration and communication between the two organs. The organization does allow individuals who are solely interested in IndianaMUNC to staff the conference without being a member of the IndianaMUN organization. This is not a common occurrence and conference ensures these individuals are held to high standards and this has resulted in some of the best staff coming from outside of IndianaMUN.

Lastly, the Board of Directors has determined it is vitally important that the Secretary-General of IndianaMUNC must attend Board meetings and keep the Board of Directors up-to-date with all conference news and personnel issues that may arise.

## Corporate Transition

Per Indiana University regulations, Indiana Model United Nations has continued diligently working on its non-profit corporate transition, 501(c)3 status was granted during the 2019-2020 year. IndianaMUN has continued to implement a new logo and color scheme which disaffiliates itself from Indiana University. Colloquial name-changes, including the transition from "IUMUN" to "IndianaMUN" and "Executive Board" to "Board of Directors" were also focuses of the organization over the past year.



## 08 | Vision

Within the next five years, IndianaMUN hopes to be a consistent presence in the top 15 Model UN teams in the country. It will accomplish this by improving its MUN training curriculum for new members, establishing a deeper talent pool and producing more consistently competitive delegates who have potential to win awards at conferences. It aims to balance simulation-based and workshop-based educational models, designing lessons that teach specific skills critical to MUN, such as directive and crisis note writing, public speaking, negotiation, and more. It will draw upon resources created by its own delegates, creating a comprehensive online database of crisis notes, directives, and resolutions of IndianaMUN delegates at past conferences to be used by club members in preparation for future conferences. Outside of education, it will establish enduring connections with the schools that host conferences which IndianaMUN attends to ensure favorable committee assignments and better rapport with the conference staff. It looks to accomplish this by continuing to be prompt with payments and registration for conferences, maintaining professional communication with the Secretariats of these conferences, and

attending head delegate social events to better connect not only with the school hosting the conference, but all other schools competing as well. Furthermore, IndianaMUN hopes to continue to create a positive social atmosphere for members through hosting additional events and encouraging member feedback.

IndianaMUN also seeks to strengthen its own conference – IndianaMUNC – as well as its travel team, aiming to be one of the premiere high school MUN conferences in the Midwest and to expand the number of delegates attending IndianaMUNC to be close to 600 within the next year. The IndianaMUN Board of Directors no longer believes that it is necessary to have a separate travel team and larger general body focused on staffing the conference. Rather, the Board of Directors is now focused on elevating every member of the general body to a position in which they can both compete at collegiate conferences and staff IndianaMUNC. The benefits of having a large, integrated organization far outweigh the downsides, so the Board of Directors is committed to preparing all members for a wide range of duties within IndianaMUN and IndianaMUNC over the course of the coming years.





## 09 | Challenges

The main challenges that IndianaMUN faces are recruitment, storage space, and hosting space for its high school conference.

Recruitment is a reoccurring issue that is addressed by each incoming Board of Directors at the start of each academic year. Board members are responsible for tabling at recruitment events, such as the Fall Student Involvement Fair, HLS Direct Admit Involvement Fair, and O'Neill Direct Admit Student Involvement Fair. They also give class talks, chalk, post flyers around Indiana University, and reach out to departments to advertise IndianaMUN on their email lists. Recruitment is increasingly vital to the organization as the demand for qualified students to staff the conference increases.

Another challenge that IndianaMUN faces is limited storage space. Currently, our organization possesses a large amount of supplies, most of which is used to run our high school conference. Most of these supplies are

currently stored in a cubicle in the Indiana Memorial Union. While this has space for a significant amount of supplies, given the rapidly increasing size of IndianaMUNC more space will be needed in the future, as well as a space to assemble and prepare materials for the conference. IndianaMUN has applied for larger storage space in the Memorial Union for the 2020-2021 academic year and hopes to have a private office in which IndianaMUN can store conference supplies.

The final challenge facing IndianaMUN is finding space for our conference. Although the demand for a larger IndianaMUNC is high, with the number of delegates attending increasing each year since its inception, the building in which it was originally held – the O'Neill School – is not large enough to hold more people. Therefore, this year IndianaMUNC also used a few classrooms in the Hamilton Lugar School. This went well so more classrooms in HLS will be secured for the future to allow for continued growth. Another issue with the increasing size of IndianaMUNC is funding enough hotel rooms for participants to stay in, so contracts are being negotiated with local hotels.





## 10 | Financial

For the fiscal tax year begun July 1, 2019 and ended June 30, 2020, IndianaMUN had revenues of \$121,421.30 and expenses of \$XX,XXX.XX. Due to increased sponsorships from external entities and attendance at IndianaMUNC, revenue rose by over \$25,000 compared to the previous fiscal year. The beginning balance for the 2019-2020 fiscal was \$524.26 and the ending balance was \$XX,XXX.XX. IndianaMUN plans to continue fiscally responsible decision making in order to generate a surplus for the 2020-2021 fiscal year.

